



WARSASH SAILING CLUB

HEALTH AND SAFETY POLICY STATEMENT

Warsash Sailing Club is fully committed to ensuring the health, safety and welfare of all employees, members and visitors both on and off the water. We will conduct all activities in a safe and responsible manner in compliance with all relevant health and safety legislation, including the Health and Safety at Work Act 1974. The Executive Committee, on behalf of the members, will lead a safety culture which encourages reporting of concerns, near misses and incidents in an environment of openness, learning and continuous improvement of all health and safety matters.

Our Policy

1. **Safe Environment.** To provide and maintain a safe and healthy environment for all staff, members, visitors, and contractors.
2. **Safe People.** To ensure that where the club has responsibilities for an activity, our staff, officers and duty personnel are suitably competent and experienced, through instruction, information, training and supervision. We aim that our people promote a culture of safety through education, training, and communication.
3. **Safe Processes.** To provide a safety management system, including recognised good practice processes and systems, to safeguard the health, safety and welfare of those under our duty of care. This includes a robust system for the identification, management and ownership of risks so that they are reduced so far as is reasonably practical with well understood and tolerable residual risk.
4. **Safe Facilities & Equipment.** To ensure all club facilities, equipment and boats are maintained and operated in accordance with the relevant legislation, regulation and good practice.
5. **Emergency Preparedness:** To have effective emergency procedures in place and ensure all relevant parties are aware of them.

Roles and Responsibilities

1. The **Commodore**, Roger Cerrato, has overall responsibility for Health and Safety at the club.
2. The **Honorary Secretary**, Stuart Henderson CBE, is the appointed competent person and Health and Safety officer under Regulation 7 of the Management of Health and Safety at Work Regulations 1999, by virtue of a NEBOSH National General Certificate in Occupational Health & Safety.
3. All **Executive Committee Members and volunteers on duty** are to conduct their responsibilities in a manner which is inquisitive and rigorous in their application and checking of legislative, regulatory and good practice health, safety and welfare standards.
4. **Employees, Members, their guests, contractors and visitors** are to take reasonable care for their own safety and the safety of others, follow the club's safety rules and instructions from officials or instructors, and report any hazards, unsafe conditions, or incidents to a member of the Executive Committee immediately.

Review of Policy: This Health and Safety Policy will be reviewed annually, or sooner if significant changes in operations or legislation occur, to ensure its effectiveness and relevance.

Signed:

Roger Cerrato, Commodore

22 February 2026